

K.P. ENERGY LIMITED

HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

K.P. Energy Limited (KPEL) has recognized health management, occupational safety and environment protection (HSE) as one of the most important elements in the organization's sustainable growth and has closely linked it to its performance evaluation. We continually strive to create a safe working environment by being responsive, caring and committed to the various needs governing the security and well-being of all employees, execution agencies and stake holders.

We strongly believe that HSE is not a department but an integral part of our actions.

We will realize our HSE Vision by focusing on People, Processes, Systems, Technology and Facilities.

KPEL has dedicated HSE policy as below and committed to:

- ❖ Ensure compliance requirements of health, safety and environment (HSE), during execution of project as per applicable codes, standards, procedures, engineering practices and legal/statutory requirements including customer's requirements.
- ❖ Identify HSE risks of our activities and mitigate the same to prevent injuries & ill health to our personnel and for persons who are involved in our activities in our offices and at sites.
- ❖ Minimize environmental impact by conserving resources, reducing waste generation, handling hazardous waste in safe manner and preventing pollution in all our activities at our workplace.
- ❖ Strive for continual improvement in our HSE management system by periodically reviewing our performance and making necessary changes.
- ❖ Comply and endeavor to exceed all applicable health & safety legal and other requirements.

In order to ensure effective implementation of our practices, at every operation and project all known hazards and environmental aspects are identified at various stages. Associated risks are evaluated and mitigation measures are implemented.

We believe that all accidents and occupational health hazards can be prevented through systematic analysis and control of risks and by recording each and every event impacting HSE and providing appropriate training to employees, contractors, subcontractors and communities.

The application of our health, safety and environmental accountability from each employee enforced through frontline supervision, incorporating safe work practices as standard operating procedures, and the philosophy that safety is an integral part of the business process. Regular training is carried out to provide and update knowledge of the employees on various activities and related safety issues.
